

From (mo./yr.) to (mo./yr.)	Rate of pay Beginning \$ _____ per _____ Ending \$ _____ per _____	Full-time ___ Part-time ___
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Your duties:

Employer:

Address of business (street & city)

Your title:	Reason for leaving:	Type of business:
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Name, title, and phone number of supervisor:

From (mo./yr.) to (mo./yr.)	Rate of pay Beginning \$ _____ per _____ Ending \$ _____ per _____	Full-time ___ Part-time ___
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Your duties:

May we obtain references from the employers named? yes no; if no, name and explain exceptions _____

REFERENCES:

Give the names of three persons not related to you, whom you have known at least one year.

Name	Address	Day#	Eve.#	Relationship

PHYSICAL RECORD:

Do you have any physical limitations that preclude you from performing any work for which you are being considered? yes no

If so, please describe:

Can you lift and carry at least 50 lbs.? yes no

Do you have allergies to animals or detergents? yes no

IN CASE OF EMERGENCY:

Notify _____
Name Address Daytime Phone#

Please answer the following questions:

1. Why do you want to work at the Dane County Humane Society?
2. Why do you feel that you are a good candidate for this position?
3. What are your feelings about the euthanasia of unwanted animals?
4. How do you handle an angry customer or co-worker?
5. Are you available to work weekends, holidays, and evenings?

OTHER INFORMATION:

The following information is requested to meet requirements for government reporting, payroll, and fringe benefit and research purposes. In responding, applicants will note that the data will be used for these purposes only, and that federal, state, and county laws forbid discrimination based on age, sex, religion, handicap, or racial or ethnic group.

Sex: _____ Male _____ Female

Ethnic Group:

- _____ Black – (not Hispanic origin) all persons having origins in any of the black racial groups of Africa
- _____ Asian or Pacific Islanders – all persons having origins in any of the original peoples of the far east, southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.
- _____ American Indian or Alaskan Native – all persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal association or community recognition.
- _____ Hispanic – all persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- _____ White – (not of Hispanic origin) – all persons having origins in any of the original peoples Europe, North Africa, or the Middle East.
- _____ Handicapped – handicapped definition available from the Dane County personnel office.

“I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references listed above, to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.”

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(Signature) (Date)

The Dane County Humane Society does not discriminate against any person, whether a recipient of services (actual or potential,) an employee, or an applicant for employment on the basis of race, religion, handicap, national origin, age, cultural differences, sexual preference, marital status, or physical appearance. Such equal opportunity shall include, but not be limited to, the following: employment, upgrading, demotion, transfer, recruitment, advertising, layoff, termination, training, rates of pay, or any other form of compensation.