



Dane County Humane Society

Helping People Help Animals

5132 Voges Road • Madison, WI 53718

(608) 838-0413 • giveshelter.org

Job Title: Wildlife Veterinary Technician

Reports to: Wildlife Operations Supervisor

Supervises: Wildlife Center Volunteers, Interns, and UW Vet Students

Hours: Full-time position, including some evening, weekend, and holiday shifts

Pay Rate: \$16.00 – 19.00/hour (based on experience and rehabilitation license) plus a benefits package

Scope of Position: The Wildlife Veterinary Technician works alongside DCHS licensed wildlife rehabilitators and their sponsoring veterinarians from either DCHS or the UW Wildlife Medicine program to provide excellent medical care for patients undergoing wildlife rehabilitation. The Wildlife Veterinary Technician helps to admit and triage new wildlife patients, performs regular veterinary diagnostics and physical exams, follows through and completes veterinary prescribed treatments and medical procedures, and assesses patient progress, all with the intent of returning successfully rehabilitated patients to the wild.

Duties and Responsibilities:

Wildlife Veterinary Care

50%

- Support veterinarians during weekly medical rounds by creating a list of patient cases to review (i.e., the weekly vet list), preparing and dispensing medications during visits (e.g., sedatives, controlled substances) and appropriately handling wildlife patients during vet exams.
- Update patient records by accurately describing patient history, recovery progress, and care plans.
- Complete physical exams, under the direction of a licensed rehabilitator if not also licensed, and diagnostics to newly admitted patients to help establish a care plan.
- Perform venipuncture and radiology on native animal species treated at DCHS's Wildlife Center.
- Perform in-house clinical pathology tests, including fecal evaluations, complete blood counts with manual blood smear evaluation, oral swabs, and ectoparasite identification on native wildlife.
- Perform basic or advanced medical procedures, such as fluid therapy and oral or injectable medication administration, wound management, and gavage.
- Induce anesthesia, monitor anesthetic depth, and recovery from anesthesia for a wide variety of species including birds, reptiles, amphibians, and mammals.
- Provide humane euthanasia alongside DCHS veterinary and policy guidelines.
- Clean, pack, and sterilize surgical instruments.
- Maintain medical equipment and stock surgical supplies.

- Maintain a sanitary workspace in the wildlife center. Perform regular facility upkeep, cleaning duties, and organizational tasks to ensure that the facility is kept clean, in good order, and free of extraneous clutter.

Wildlife Patient Care

25%

- Complete daily patient rounds, medications, and treatments for wildlife in rehabilitation.
- Evaluate patients for potential changes in treatment and, if a licensed rehabilitator, readiness for release.
- Consult with senior/advanced licensed wildlife rehabilitation staff if there are any concerns.
- Maintain accurate patient records by recording behavioral, medical, and physical exam notes, provided treatments, and test results in medical records software.
- Provide basic animal care (i.e., husbandry) for all species admitted to DCHS's Wildlife Center as needed.

Wildlife Program Volunteer, Intern, and Vet Student Support

20%

- Provide daily shift management to ensure all duties in various areas of the Wildlife Center are covered.
- Provide training, direction, and support to volunteers, interns, apprentices, and rotating UW Wildlife Medicine veterinary students. Provide them with oversight, and correction when needed, to ensure all established policies and protocols are being followed.

Wildlife Reception

5%

- Demonstrate strong customer service and professionalism while working with members of the public.
- Admit new patients to DCHS's Wildlife Center and enter each case into the Wild-ONE electronic computer database as needed.
- Respond to phone calls, e-mail, and text messages from the public during open business hours as needed.

Additional Job Duties

- Attend all Dane County Humane Society's Wildlife Center department meetings.
- Attend all DCHS All-Staff meetings.
- Support UW Wildlife Medicine 4th year rotating veterinary students.
- Support a collaborative team atmosphere at the Wildlife Center.
- Complete other duties as assigned by the Wildlife Operations Supervisor.

Qualifications/Requirements:

- Must be a Certified Veterinary Technician in Wisconsin or able to obtain certification within one month of employment.
- At least one year working as a Certified Veterinary Technician is preferred.
- Must have a current Wisconsin Wildlife Rehabilitation License or be able to obtain one within six months of employment (DCHS can help coordinate sponsorship, training, and licensing).
- Experience working with wildlife in a rehabilitation setting is preferred.
- Rabies pre-exposure immunizations required; costs of the vaccination series, titer rechecks, and/or booster vaccines will be covered by DCHS if the applicant has not received the series or requires a titer recheck.
- Certified in Euthanasia by Injection (EBI), or able to become certified within one year of employment (DCHS can help coordinate certification and training).
- Ability to work a flexible schedule. Regular evening, weekend, and holiday shifts will be required.
- Must be comfortable working outdoors in varying weather conditions.

- Must be self-directed, organized, motivated, have critical observation and communication skills, the ability to multi-task, and work well in a team.
- Possess a thorough understanding of wildlife ethics and a dedication to the philosophies of wildlife rehabilitation (can be developed within the position). Expectations are to work with wild animals respectfully and to provide them with a quiet, stress-free environment in rehabilitation.
- Must understand and support the mission of Dane County Humane Society and Dane County Humane Society's Wildlife Center.
- Must not have any cruelty/neglect convictions.

To Apply:

Please send a resume and cover letter to Wildlife Operations Supervisor Paige Pederson (ppederson@giveshelter.org) by 3/22/24 for best consideration.

Dane County Humane Society is an Equal Opportunity Employer. At Dane County Humane Society, we know our work of helping people help animals directly benefits from having a diverse and inclusive workforce. DCHS is proud to be an equal opportunity employer that strives to represent the community it serves by employing people with a variety of backgrounds, perspectives and skills. Diversity and inclusion are celebrated and embraced at Dane County Humane Society. We will not discriminate against or give preference to any person because of race, color, religion, age, sex, national origin, handicap or disability, ancestry, sexual orientation, marital status, arrest or conviction record, genetic information, veteran status or other class protected by applicable law. DCHS puts people first and we are happy to work with employees and applicants to remove barriers and put any necessary accommodations into practice.

Signature: _____ Date: _____

Witness: _____ Date: _____

Executive Director: _____ Date _____