



Dane County Humane Society

Helping People Help Animals

5132 Voges Road • Madison, WI 53718

(608) 838-0413 • giveshelter.org

Job Title: Canine Behavior Team Assistant

Reports to: Jessica Marchant

Hours: Limited Term Employment (LTE) position, part time, 20 hours per week

Pay Rate: \$12.00

Scope of Position: Responsibilities include observing behavior, making/changing enrichment plans, conducting play group, behavior modification and training and keeping detailed records of dog's while they are in the shelter. Additional duties include preparing for arrival of dog transfers, transfer follow up tasks and data entry. We are looking for team-oriented individuals with good communication and people skills, critical evaluation and observation skills, and strong animal handling experience.

Duties and Responsibilities:

Behavior Modification and Enrichment Plans for DCHS dogs

50%

- Identify dogs in need of additional behavioral support
- Assign and perform behavior modification protocols to meet the specific needs of individual dogs
- Provide and implement additional enrichment plans for at risk dogs
- Assist with training and support of canine behavior modification volunteers
- Track individual dog progress

Dog Play Groups

35%

- Identify dogs that are ready for participation in group
- Monitor and maintain tools needed for play groups
- Participate in play groups
- Communicate how dogs are doing in group with Adoption Staff
- Communicate any medical concerns following play group to AMS Staff

Canine Population Management

15%

- Population monitoring through daily rounds
- Assist with incoming transfers
- Adjust color assignments for dogs to align with volunteer roles
- Assign kennel placement based on needs of individual dogs
- Enter behavior information into shelter database

Assume additional responsibilities as assigned

Qualifications/Requirements:

- Must have a minimum of two years' experience in canine training and behavior modification using positive reinforcement-based training.
- Must possess a thorough understanding of canine behavior, canine body language and learning theory
- Must have well-developed written and verbal communication skills
- Must be friendly, energetic and a quick-learner that enjoys a fast-paced environment
- Must possess or acquire a thorough understanding and dedication to the philosophies of animal welfare and DCHS

To Apply:

Please send **cover letter, resume and completed application** to **Jessica Marchant, Canine Behavior Team Supervisor** by **August 4th, 2021** for best consideration.

Jessica Marchant, Canine Behavior Supervisor

1. Email jmarchant@giveshelter.org (preferred)
2. Fax (608) 838-0368, ATTN: Jessica Marchant
3. Mail: DCHS
5132 Voges Rd.
Madison, WI 53718
ATTN: Jessica Marchant

Dane County Humane Society is an Equal Opportunity Employer.