

The Dane County Humane Society

Board of Directors Meeting – September 15, 2020 11:00 a.m.

Attendees: Shirley Crocker, Cathy Holmes, Amy Johnson, Julie Fagan, Mark Knipfer (attended 11:20 – Noon), Maggie Premo, Laura Murray, Joel Davidson, Joy Cardin, Sarah Colopy

Excused: Lilly Bickers, Joe Goode

Guests: None

Staff: Pam McCloud Smith, Amy Good

Note – This entire meeting occurred using video and/or phone conferencing.

1. Call to Order
 - a. Called to order at 11:03AM
 - b. Approve July 21, 2020 meeting minutes
 - i. **Motion to approve minutes by Joel.** Second by Joy. **Motion carried.**

2. Regular Updates
 - a. Executive Director Update – Pam
 - i. Pet food pantry
 1. Significant amount of food and litter were distributed
 - ii. Parking Lot resurface
 1. Stopped with circle, drains and related areas
 2. Worst part of lot
 3. Looking to improve another area of the lot next year
 - iii. Easement held by City of Madison
 1. City is pulling the easement on the west side of the lot and behind the building
 2. Discussions continue regarding easement for driveway
 - a. Looks close to being pulled
 - b. City reserves right to use driveway if DCHS should divide and sell land. Otherwise will leave it alone and remove easement.
 3. These changes will allow constructions to begin on Eagle flight pen
 - a. Has been on hold for two years
 - b. Development – Amy Good
 - i. Bark and Wine 2020
 1. Closing Party Box sales at 249
 - a. 567 attendees
 2. Already made more than in 2019
 3. Will make up for Dogtoberfest being cancelled
 - ii. Covid-19
 1. Only one extra appeal done in 2020 due to Covid
 2. Focusing on regular planned fund raising
 - c. Financial Update
 - i. Revenue
 1. Under budget by over \$440,000

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- ii. Expenses
 - 1. Under budget by \$155,000
- iii. New Income under budget by almost \$285,000
 - 1. Investments unrealized loss of \$163,000 as of end of July
- 3. New Business
 - a. 2019 Annual Membership meeting minutes
 - i. Approved for presentation at upcoming 2020 meeting
 - b. Pam's Review
 - i. Postponed until October meeting
 - ii. Laura coordinating input from board
 - 1. Input requested by 9/25
 - iii. Joel will join for in-person meeting with Pam
 - c. Bark and Wine Board Match
 - i. Almost there, please join if haven't already
 - ii. Amy G will resend link for donation to be counted in Board funds
 - d. Final Board Seat Recruitment & Need for Diversity
 - i. "What is the definition of the diversity that we are trying to achieve?"
 - 1. Discussion pursued
 - 2. Looking for better representation of our community on the board
 - 3. No driving need to fill any open position just to add diversity, but rather want to find the right candidate who meets needs and skills
 - ii. Open discussion on diversity
 - 1. What it means
 - 2. Timeframes
 - 3. How to move forward achieving more diversity on the board
- 4. Committee Activity
 - a. Finance – working on updating IPS
 - b. Philanthropy – no update
 - c. Nominating – no update
 - d. Board Operations – confirmed Maggie to chair
 - i. Cathy to send any ideas for next steps to Maggie
 - e. Legislative
 - i. Town of Windsor Rehab issue
 - 1. Discussion with Pam and others regarding Town of Windsor & rehabilitation of wildlife
 - 2. Windsor making no changes to permit rehab in private homes
 - 3. Basically "wait and see" what will be enforced with no real changes being made by anyone
 - ii. Committee members
 - 1. Joel, Maggie and Joy
 - iii. Cathy will send original charter to group for review
 - iv. Further discussion on possible charter updates to occur
- 5. Adjourn
 - a. Meeting was adjourned at 12:22PM.

Respectfully Submitted by,
Cathy Holmes

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Board Secretary