

The Dane County Humane Society

Board of Directors Meeting – November 17, 2020 11:00 a.m.

Attendees: Shirley Crocker, Joe Goode, Cathy Holmes, Amy Johnson, Julie Fagan, Mark Knipfer, Joel Davidson, Joy Cardin, Sarah Colopy, Laura Murray joined 11:10), Lilly Bickers, Maggie Premo

Excused: Sara Colopy

Guests: None

Staff: Pam McCloud Smith, Amy Good

Note – This entire meeting occurred using video and/or phone conferencing.

1. Call to Order
 - a. Called to order at 11:04AM
 - b. Approve October 20, 2020 meeting minutes
 - i. **Motion to approve minutes by Joy Cardin.** Second by Lilly Bickers.
Motion carried.
2. Regular Updates
 - a. Executive Director and Development Update – Pam
 - i. Covid
 1. Reviewing safety measures due to high Dane County numbers of cases.
 - ii. Remainder of update given in closed session
 1. 2 staff tested positive, no apparent spreading to anyone at DCHS
 - b. Animal Statistics – Pam
 - i. Sent out via email
 - c. Development Report – Amy
 - i. Overall going well
 - ii. Very successful recent Help me Heal campaign
 - iii. Ready for fourth quarter activities
 1. Year-end appeal being sent next week.
 2. Expecting average results
 - d. Financial Report – Cathy
 - i. Waiting on October financial reports
3. New Business
 - a. 100 Year Anniversary Update – Amy
 - i. Reduced four goals to 2 goals for the event
 1. Celebrating history as a local organization
 2. Welcome 100 new Legacy Society donors
 - ii. Celebration to begin with Toto's 2021
 1. Toto's 2021 will be virtual
 2. Still working on what it will look like
 3. Identifying milestones and how to celebrate them
 4. Will continue celebration until Toto's 2022
 - a. Hopefully In-Person event
 - b. Diversity Committee
 - i. Proposal by Amy Johnson to form new board committee

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- ii. Amy presented draft committee charter for review
 1. Committee could serve as a liaison between the Operational diversity committee and the board to improve the overall impact and interaction of DCHS with our diverse community
 2. Looking for DCHS to increase its outreach to a more diverse Dane County community, eventually generating more diverse, qualified Board candidates
 - iii. Joe Goode and Joel Davidson recommended presentation from Shiva Bidar of UW Health possibly for January board meeting
 - iv. Board members interested in joining Diversity Committee
 1. Amy Johnson
 2. Julie Fagan
 3. Sara Colopy
 4. Lilly Bickers
4. Old Business
- a. Shiva Bidar in 2021
 - i. Joel and Joe working on date and content
 - ii. See (3)(a)
 - b. IPS Status – Finance Committee
 - i. IPS in Final Draft Form, planning to finalize at next meeting and present to UBS, hopefully no later than January Finance meeting
 - c. Legislative Committee Charter Approval
 - i. Reviewed next draft of Charter and discussed
 - ii. Specificity in Section 7 will be added regarding directing activities to move forward the legislative agenda.
 - iii. **Maggie Premo moved to approve the draft agenda subject to the change identified in (4)(c)(ii). Amy Johnson seconded. Motion approved.**
5. Committee Activity – skipped at this meeting due to time constraints
- a. Finance
 - b. Philanthropy
 - c. Nominating
 - d. Board Operations
 - e. Legislative
6. Adjourn to Closed Session
- a. Meeting was adjourned at 12:05PM.

Respectfully Submitted by,
Cathy Holmes
Board Secretary