## The Dane County Humane Society

Board of Directors Meeting – April 19, 2022 11:00 a.m.

- Attendees: Joe Goode, Joel Davidson, Cathy Holmes, Maggie Premo, Julie Fagan, Joy Cardin, Amy Manthey, Amy Johnson, Laura Murray
- **Excused:** Linn Roth
- Absent: Sara Colopy
- Guests: None
- Staff: Pam McCloud Smith, Amy Good, Doug Brown
- Note This entire meeting occurred in person at DCHS and by video conference.
  - 1. Call to Order
    - a. Called to order at 11:03AM.
    - b. Approve March 14, 2022 open meeting minutes
      - i. Motion to approve minutes by Julie Fagan. Second by Joel Davidson. Motion carried.
  - 2. Regular Update
    - a. Executive Director Update Pam McCloud
      - i. See Report
      - ii. General comments
        - 1. Looking at bids to repair water damage at DCHS, windowsills and training room walls.
          - a. NCR helping with bidding process
          - b. NCR recommended firm bid \$61,970 for necessary repairs.
          - c. Pam looking for approval to move repair forward
          - d. Motion by Cathy Holmes to approve the \$61,970 needed to complete repairs using NCR recommended firm. Second by Joy Cardin. Motion approved.
        - 2. DEI update
          - a. Deborah Biddle will attend June board meeting (11-12pm)
          - b. She will give an overview of the staff survey and Board Best Practices to the board.
        - 3. Technical Issue
          - a. Randy Viney needs point person for Board website
            - *i.* Cathy Holmes will fill this role for now
    - b. Animal Statistics Doug Brown
      - i. Still getting March numbers
      - ii. Initial results looking much more normal, closer to pre-pandemic numbers.
      - iii. Sanctuary rates remain a bit high
        - 1. Keeping an eye on this
        - 2. Looking for auto correction

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- a. If no correction, will need to look at possibly internal practice changes.
- b. Could possibly be economic causes
- c. Development Update Amy Good
  - i. See report
  - ii. Regular activity
    - 1. See report
    - 2. 100 Year Goal Add 100 to Legacy Society
      - a. 121 added Success!!
    - 3. Toto's Gala
      - a. 2<sup>nd</sup> best numbers ever (only 2019 better)
      - b. Very happy with results
    - 4. Campawprint
      - a. Desperate for Camp counselors
        - i. 9-week LTE starting 3<sup>rd</sup> week of June
      - b. Please refer anyone who might be interested
      - c. Financial Report Amy Manthey
  - iii. February 2022 financials expected by end of week
  - iv. Remainder of updates during 990 topic in agenda
- 3. Old Business
  - a. Officer Elections Plan
    - i. President Elect
      - 1. Laura Murray nominated
      - 2. Laura Murray elected to President Elect position
    - ii. Vice President
      - 1. Maggie Premo nominated
      - 2. Maggie Premo elected to Vice President position
      - 3. Planned for April meeting
  - b. Toto's Gala Summary
    - i. Covered in (2)(c)(3)
  - c. Legal Update
    - i. DCHS prevailed, 30-day window for any appeal, appeal appears unlikely
    - ii. Planned for April meeting
  - d. Mink Farm Legislation
    - i. Two pieces of Legislation currently being followed
      - 1. Banning Mink Farms in USA
        - a. Legislative committee recommends supporting this ban b. Joel Davidson will send talking point to Amy Good.
      - 2. Note that Governor Evers vetoed the bill that would have allowed applying only USDA rules regarding animal treatment.
        - a. USDA rules are LESS strict than Wisconsin laws
        - b. Good result at this time
      - 3. Note that Tammy Baldwin is not supporting an end to the wolf hunt. Education appears needed.
  - e. Ethical Considerations of Dog Experimentation presentation
    - i. See Facebook for invite to event
    - ii. Maggie Premo is attending and will give update at May Board meeting,
- 4. New Business
  - a. Board Membership Registration

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- i. Reminder ALL DCHS Board members must be active members of DCHS. Memberships need to be renewed annually. Please keep your memberships current!
- b. 990 Review
  - i. Handout 2021 Summary of Form 990 was reviewed
  - ii. This handout reconciles the Financial Statement of Activities in the Audit report with the Form 990
    - 1. Areas of reconciliation reviewed
      - a. Revenues
      - b. Expenses
      - c. Total assets
      - d. Total Liabilities
  - iii. A description of the 990 Schedules was reviewed
  - iv. Organization / Table of Contents of 990 was reviewed
  - v. Cathy Holmes moved to approve the filing of the 990 as drafted by Wegner and Associates and presented to the Board. Laura Murray seconded. Motion approved.
- c. FDA Modernization Act
  - 1. Animal Wellness asked DCHS for support of this act which would allow drug testing to use other options than just animal testing.
    - a. Legislative committee recommends supporting this change
- 5. Committee Activity
  - a. Finance no updates
  - b. Philanthropy on hold
  - c. Nominating
    - i. Therese Berceau in process
    - ii. Dan Aiman
      - 1. Should be approached late in summer or early Fall
  - d. Board Operations no updates
  - e. Legislative See notes above
  - f. DEI no updates
- 6. Adjourn
  - a. Meeting was adjourned at 12:05PM.

Respectfully Submitted by, Cathy Holmes Board Secretary