## **The Dane County Humane Society**

Board of Directors Meeting – July 19, 2022 11:00 a.m.

Attendees: Joe Goode, Joel Davidson, Cathy Holmes, Maggie Premo, Joy Cardin,

Amy Manthey, Linn Roth, Laura Murray, Amy Johnson, Julie Fagan

Excused: None

**Absent:** Sara Colopy

Guests: None

**Staff:** Pam McCloud Smith, Amy Good, Doug Brown

Note – This entire meeting occurred in person at DCHS and by Zoom video conference.

- 1. Call to Order
  - a. Called to order at 11:03AM.
  - b. Approve June 21, 2022 open meeting minutes
    - Motion to approve minutes by Joel Davidson. Second by Linn Roth.
      Motion carried.
  - c. Approve June 21, 2022 Closed meeting minutes
    - i. **Motion to approve minutes by Joy Cardin**. Second by Maggie Premo. **Motion carried.**
- 2. Regular Update
  - a. Executive Director Update Pam McCloud
    - i. See Report
    - ii. Hired Facilities Manager with excellent qualifications, started last week
    - iii. 10% staff out with Covid, all hands on deck
    - iv. Cleaning company
      - 1. Missing in Action
      - 2. Starting hunt for new company
  - b. Animal Statistics Doug Brown
    - i. Numbers are still down a bit
    - ii. Feral cats
      - Euthanasia numbers up due to Madison Cat Project no longer taking cats
      - 2. Looking for alternative outlet
      - 3. Still trying to reach out to Madison Cat Project
  - c. Development Update Amy Good
    - i. See report
    - ii. Regular activity
      - 1. Camp Pawprint
        - a. So short on counselors, Development staff filling in
      - 2. Still good Development activity
        - a. Good growth
        - b. Good national media coverage for DCHS
  - d. Financial Report Amy Manthey

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- i. May 31, 2022 financials.
- ii. Looking good in comparison to budgeted amounts, both revenue and expenses so far

## 3. Old Business

- a. Board Website Mapping and Technology Updates
  - i. Moved to September meeting
- b. Pam's Review Plan
  - i. 7/28 deadline to send back review feedback to Maggie Premo
  - ii. Will discuss combined feedback at August meeting

## 4. New Business

- a. Animal Testing Discussion
  - i. Maggie Premo attended two recent events
    - 1. OUR Honor (Crystal Heath DVM)
      - a. Proponent of Access to Care model
      - b. Very little enforcement of Animal Welfare Act in experiments
      - c. Talk focused on raising awareness
    - 2. Wayne Hsiung
      - a. Charged with entry into Mt. Horeb beagle breeding facility
      - b. Much animal testing is not for Human health, but rather for profit
    - DCHS should review Animal Testing Position statement at September or October board meeting
- b. Operational Strategic Plan Goals
  - i. DCHS Programs, Services, and Partnerships document handed out and emailed
    - 1. Summarizing overall operational activities
- c. DCHS Operational Strategic Plan Goals DRAFT (7/12/2022)
  - i. Handed out at meeting
  - ii. Builds on previous Summary Strategic Plan handout from earlier in 2022
  - iii. Pam reviewed the full document including goals and key strategies under each goal
    - 1. Question and Answers throughout review
  - iv. Long-term discussion is needed in relation to Future Focus of DCHS
    - 1. Empowering other organizations and communities versus consolidations and mergers with other organizations
- 5. Adjourn to Closed Session
  - a. Meeting was adjourned at 12:15PM.

Respectfully Submitted by, Cathy Holmes Board Secretary