

The Dane County Humane Society

Board of Directors Meeting – August 16, 2022 11:00 a.m.

Attendees: Joel Davidson, Cathy Holmes, Maggie Premo, Joy Cardin, Amy Manthey, Linn Roth, Laura Murray, Amy Johnson, Julie Fagan, Sara Colopy (joined at 11:13AM)

Excused: None

Absent:

Guests: None

Staff: Pam McCloud Smith, Amy Good

Note – This entire meeting occurred in person at DCHS and by Zoom video conference.

1. Call to Order
 - a. Called to order at 11:05AM.
 - b. Approve July 19, 2022 open meeting minutes
 - i. **Motion to approve minutes by Julie Fagan.** Second by Joel Davidson.
Motion carried.
2. Regular Update
 - a. Executive Director Update – Pam McCloud
 - i. See Report
 - ii. Clear the Shelter Event
 1. Very successful
 2. Development staff worked the whole weekend
 3. 83 adoptions in 2 days
 - iii. July – consistently burn-out month
 1. Always high burn-out time of year
 2. Compassion Fatigue consultant brought in, as requested by staff
 - iv. Spanish translations
 1. In touch with UW Vet school for remote translation service contact
 - a. Might be very helpful for Front Desk staff
 - b. Checking out costs
 - v. Pets for Life
 1. Hired assistant who was previous client of the program
 - a. Very excited to have her on board, and she is also excited
 - b. Animal Statistics – Pam for Doug Brown
 - i. Doug on vacation
 - ii. Statistics emailed
 1. Numbers are OK
 - c. Development Update – Amy Good
 - i. See report
 - ii. Regular activity
 1. Constant Companion goal of 100 set for 2022
 - a. On-track at 64 year-to-date
 2. Bark and Wine

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- a. Sponsorships going well.
- b. Board members get 2 VIP tickets each
 - i. Please respond to Sarah Linn regarding VIP tickets usage
- c. Wine for Wine Pull appreciated
- d. Hoping 250 to 300 attendees
- 3. Other Development work
 - a. Going well
- d. Financial Report – Amy Manthey
 - i. Sara Hoven back from vacation
 - ii. Anticipating July financial statements this month and then will be caught up
- 3. Old Business
 - a. Pam's Review Status – Maggie Premo
 - i. Still waiting on comments from a few people
 - 1. Drop dead date set
 - ii. Maggie Premo will be scheduling meeting with Pam
 - 1. Looking for additional board member to join meeting
 - b. DEI Work Status – Laura Murray
 - i. Meeting scheduled with Leadership Team and Board DEI Committee, Joe Goode and Laura Murray
 - 1. Will update all on operational DEI activities to date
 - 2. Setting foundation for Board activities to move forward
- 4. New Business
 - a. None
- 5. Committee Activity
 - a. Finance
 - i. On summer break
 - b. Philanthropy – on hold
 - c. Nominating
 - i. No Updates
 - d. Board Operations
 - i. No Updates
 - e. Legislative
 - i. Keeping in contact with Eileen Ribbons of Wisconsin Federated
 - f. DEI
 - i. No activity until after meeting with Operations
 - ii. Confusion regarding exactly what data was to be supplied by operational Consultant
- 6. Adjourn
 - a. Meeting was adjourned at 11:40AM

Respectfully Submitted by,
Cathy Holmes
Board Secretary