

# The Dane County Humane Society

Board of Directors Meeting – September 20, 2022 11:00 a.m.

**Attendees:** Joel Davidson, Cathy Holmes, Maggie Premo, Joy Cardin (joined at 12:15PM), Amy Manthey, Linn Roth, Laura Murray, Amy Johnson, Julie Fagan, Sara Colopy, Joe Goode

**Excused:** None

**Absent:** None

**Guests:** None

**Staff:** Pam McCloud Smith, Amy Good, Doug Brown

Note – This entire meeting occurred in person at DCHS and by Zoom video conference.

1. Call to Order
  - a. Called to order at 11:05AM.
  - b. Approve August 16, 2022 open meeting minutes
    - i. **Motion to approve minutes by Joel Davidson.** Second by Laura Murray. **Motion carried.**
2. Regular Update
  - a. Executive Director Update – Pam McCloud
    - i. See Report
    - ii. Staff departures continue
      1. Mostly due to desired other job opportunities
      2. Talking with staff to determine if other reasons for turnover
    - iii. Land for sale near main shelter
      1. Most starting at delinquent tax values
      2. Could be useful in future
      3. **Motion by Joel Davidson to authorize DCHS staff to bid up to \$125,000 on identified property contiguous to current DCHS property if a favorable report is received from the property development consultant.**
        - a. Second by Cathy Holmes
        - b. **Motion carried**
      4. Doug Brown will email any additional information to the Board
  - b. Animal Statistics – Doug Brown
    - i. Have finally achieved some numbers greater than pre-pandemic numbers
    - ii. Statistics in general look good
  - c. Development Update – Amy Good
    - i. See report
    - ii. Regular activity
      1. Bark and Wine
        - a. B&W VIP tickets sold out
        - b. 120 general admission tickets remain
        - c. Highest sponsorships ever
        - d. Preparations are going well

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- d. Financial Report – Amy Manthey
  - i. Reviewed July numbers
  - ii. Adoption income below budget due to reduced animal transfers
- 3. Old Business
  - a. Approach to Board Communication – Joe Goode
    - i. Communications with the Board should be thoughtful
    - ii. In general, board level communications should start through a request to Joe Goode as President
    - iii. Follow process for meaningful discussion
    - iv. Request by Laura Murray to be mindful of the time-of-day emails to board are sent
  - b. Corporate Governance Future Discussion Plan – Joe Goode
    - i. Will be added to October agenda
- 4. New Business
  - a. Board Member Agreements Renewal – Joe Goode
    - i. Board Member Agreement forms sent to everyone.
      - 1. Complete, sign and return to Joe Goode
  - b. Board Resolution on Estate of Judith Johnson – Joe Goode
    - i. Reviewed proposed resolution, similar to previous resolutions
    - ii. Motion by Laura Murray to approve resolution as presented.**
    - iii. Second by Joel Davidson.
    - iv. Motion carried.**
  - c. DCHS Swag – Joe Goode and Pam McCloud
    - i. Can be ordered using link in email
- 5. Committee Activity
  - a. Finance
    - i. On summer break
  - b. Philanthropy – on hold
  - c. Nominating
    - i. No Updates
  - d. Board Operations
    - i. Will check out “On Board” software
    - ii. Working on diagrams for new structure of board web site
  - e. Legislative
    - i. No Updates
  - f. DEI
    - i. Scheduling next meeting
- 6. Adjourn to Closed Session
  - a. Meeting was adjourned at 11:40AM

Respectfully Submitted by,  
Cathy Holmes  
**Board Secretary**