

# The Dane County Humane Society

Board of Directors Meeting – October 18, 2022 11:00 a.m.

**Attendees:** Joel Davidson, Cathy Holmes, Joy Cardin, Amy Manthey, Linn Roth, Laura Murray, Amy Johnson, Julie Fagan, Joe Goode

**Excused:** Maggie Premo, Sara Colopy

**Absent:**

**Guests:** None

**Staff:** Pam McCloud Smith, Amy Good

Note – This entire meeting occurred in person at DCHS and by Zoom video conference.

1. Call to Orderre
  - a. Called to order at 11:04AM.
  - b. Approve September 20,2022 open meeting minutes
    - i. **Motion to approve minutes by Linn Roth.** Second by Joy Cardin.  
**Motion carried.**
    - ii. Since no motions were made in the closed session, minutes do not need approval.
  - c. PLEASE ATTEND THE NOVEMBER MEETING!!
2. Regular Update
  - a. Executive Director Update – Pam McCloud
    - i. See Report
    - ii. 2023 Budget
      1. Working on options to create balanced budget for next year
    - iii. Still dealing with staffing issues
    - iv. Doug Brown is out for funeral.
      1. Animal stats were recently finished and will be sent shortly
  - b. Animal Statistics – Doug Brown
    - i. No update
  - c. Development Update – Amy Good
    - i. See report
    - ii. Regular activity
      1. Bark and Wine
        - a. Event went well
        - b. Sponsorships and Silent auction made the most money ever
        - c. Fund-a-need was much smaller than expected
          - i. Debriefing on how to fix for next time
        - d. Good amount of new people attended
        - e. Animal release in VIP session went very well
      2. Overall Fund Raising
        - a. Over goal for the year
        - b. Implementing new software for giving which asks for credit card fees

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- i. Approximately 85% of donors will pay
    - c. Putts for Pups
      - i. Surpassed goal making over \$34,000
    - d. Financial Report – Amy Manthey
      - i. Reviewed Financials
        - 1. September reports sent out yesterday
      - ii. Adoption income below budget due to reduced animal transfers
      - iii. United Way donation lower than normal
      - iv. Epic donation late
      - v. Investment Loss – bear market likely to continue
      - vi. General Discussion on events and Fund Raising
        - 1. Joy Cardin indicated that many board members would be happy to help in raising funds as needed.
- 3. Old Business
  - a. Board Member Agreement Status – Joe
    - i. All board member agreement forms have been signed and returned to DCHS President
      - 1. Further discussion next month during Governance discussion
  - b. Bark & Wine Results Overview – Amy Good
    - i. See 2(c)(ii)(1)
- 4. New Business
  - a. Corporate Governance Presentation – Joe
    - i. Scheduled for November meeting
  - b. Wildlife Eagle Flight Pen / Solar Project – Pam and Doug
    - i. Fund raising for new Eagle flight pen was completed shortly before COVID
    - ii. Construction delayed due to COVID
    - iii. New cost estimates are almost 3 times as much as original estimates and amounts raised
    - iv. New Construction Option to meet added costs
      - 1. Combine Eagle Pen with sustainability goals using solar plans to power Wildlife Center
      - 2. Hybrid system will generate 77KW with batteries and be connected to the grid
      - 3. Future benefits include promotion of sustainability and allows construction of full pen for raptor rehabilitation
      - 4. Over \$500,000 in costs raised in additional grants and donations beyond original fundraising
        - a. \$142,000 short of total costs
        - b. Requesting to use cash reserves to cover this shortage and move forward with construction
      - 5. General discussion regarding Solar power
        - a. **Motion by Cathy Holmes to approve the request for the additional needed funds (approximately \$142,000) to complete construction of the Raptor Flight Pen incorporating solar power.** Second by Joy Cardin.  
**Motion carried.**
  - c. Amendment to Vision-Mission-Values Statement – Cathy

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- i. An additional Statement of Values was proposed to be added.
  1. “Embrace and value diversity and strive to be inclusive;”
    - a. “and value” was struck due to it being part of the “Statement of Values”
    - b. Capitalization and the use of a semi-colon rather than colon were needed to conform to current statement.
    - c. “embrace diversity and strive to be inclusive;”
    - d. **Motion by Cathy Holmes to approve adding this statement to the DCHS Board Vision-Mission-Values document.** Second by Julie Fagan. **Motion carried.**

## 5. Committee Activity

- a. Finance
  - i. UBS Investment update at tonight’s meeting
- b. Philanthropy – on hold
- c. Nominating
  - i. Discussed restarting search for new members
  - ii. Dan Aiman should be approached
  - iii. Number of Board meetings per year should be discussed at the December board meeting.
    1. Is it necessary to meeting every month?
- d. Board Operations
  - i. Will check out “On Board” software
    1. Amy Manthey can help
  - ii. Working on diagrams for new structure of board web site
- e. Legislative
  - i. Regular discussions
- f. DEI
  - i. Discussing Mission-Vision-Values

## 6. Adjourn

- a. Meeting was adjourned at 12:21 PM

Respectfully Submitted by,  
Cathy Holmes  
**Board Secretary**